PAY POLICY 01A

EFFECTIVE DATE: JULY 01, 2024

CBA CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EEs/ERs)

COMPENSATION SCHEDULE

HOURLY RATE	<---------- GRADE AND STEP ---------->	<---------- APPROXIMATE SALARY ----------> BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
12.24	10-01	979.20	2,129.76	1,064.88	25,557.12
12.67	10-02 11-01	1,013.60	2,204.58	1,102.29	26,454.96
13.11	10-03 11-02 12-01	1,048.80	2,281.14	1,140.57	27,373.68
13.58	10-04 11-03 12-02 13-01	1,086.40	2,362.92	1,181.46	28,355.04
14.01	10-05 11-04 12-03 13-02 14-01	1,120.80	2,437.74	1,218.87	29,252.88
14.51	10-06 11-05 12-04 13-03 14-02 15-01	1,160.80	2,524.74	1,262.37	30,296.88
15.00	10-07 11-06 12-05 13-04 14-03 15-02 16-01	1,200.00	2,610.00	1,305.00	31,320.00
15.56	10-08 11-07 12-06 13-05 14-04 15-03 16-02 17-01	1,244.80	2,707.44	1,353.72	32,489.28
16.12	10-09 11-08 12-07 13-06 14-05 15-04 16-03 17-02 18-01	1,289.60	2,804.88	1,402.44	33,658.56
16.75	10-10 11-09 12-08 13-07 14-06 15-05 16-04 17-03 18-02 19-01	1,340.00	2,914.50	1,457.25	34,974.00
17.34	20-01 11-10 12-09 13-08 14-07 15-06 16-05 17-04 18-03 19-02	1,387.20	3,017.16	1,508.58	36,205.92
18.04	20-02 21-01 12-10 13-09 14-08 15-07 16-06 17-05 18-04 19-03	1,443.20	3,138.96	1,569.48	37,667.52
18.69	20-03 21-02 22-01 13-10 14-09 15-08 16-07 17-06 18-05 19-04	1,495.20	3,252.06	1,626.03	39,024.72
19.43	20-04 21-03 22-02 23-01 14-10 15-09 16-08 17-07 18-06 19-05	1,554.40	3,380.82	1,690.41	40,569.84
20.25	20-05 21-04 22-03 23-02 24-01 15-10 16-09 17-08 18-07 19-06	1,620.00	3,523.50	1,761.75	42,282.00
21.02	20-06 21-05 22-04 23-03 24-02 25-01 16-10 17-09 18-08 19-07	1,681.60	3,657.48	1,828.74	43,889.76
21.87	20-07 21-06 22-05 23-04 24-03 25-02 26-01 17-10 18-09 19-08	1,749.60	3,805.38	1,902.69	45,664.56
22.77	20-08 21-07 22-06 23-05 24-04 25-03 26-02 27-01 18-10 19-09	1,821.60	3,961.98	1,980.99	47,543.76
23.71	20-09 21-08 22-07 23-06 24-05 25-04 26-03 27-02 28-01 19-10	1,896.80	4,125.54	2,062.77	49,506.48
24.71	20-10 21-09 22-08 23-07 24-06 25-05 26-04 27-03 28-02 29-01	1,976.80	4,299.54	2,149.77	51,594.48
25.73	30-01 21-10 22-09 23-08 24-07 25-06 26-05 27-04 28-03 29-02	2,058.40	4,477.02	2,238.51	53,724.24
26.82	30-02 31-01 22-10 23-09 24-08 25-07 26-06 27-05 28-04 29-03	2,145.60	4,666.68	2,333.34	56,000.16
27.94	30-03 31-02 32-01 23-10 24-09 25-08 26-07 27-06 28-05 29-04	2,235.20	4,861.56	2,430.78	58,338.72
29.20	30-04 31-03 32-02 33-01 24-10 25-09 26-08 27-07 28-06 29-05	2,336.00	5,080.80	2,540.40	60,969.60
30.41	30-05 31-04 32-03 33-02 34-01 25-10 26-09 27-08 28-07 29-06	2,432.80	5,291.34	2,645.67	63,496.08
31.73	30-06 31-05 32-04 33-03 34-02 35-01 26-10 27-09 28-08 29-07	2,538.40	5,521.02	2,760.51	66,252.24
33.17	30-07 31-06 32-05 33-04 34-03 35-02 36-01 27-10 28-09 29-08	2,653.60	5,771.58	2,885.79	69,258.96
34.62	30-08 31-07 32-06 33-05 34-04 35-03 36-02 37-01 28-10 29-09	2,769.60	6,023.88	3,011.94	72,286.56
36.12	30-09 31-08 32-07 33-06 34-05 35-04 36-03 37-02 38-01 29-10	2,889.60	6,284.88	3,142.44	75,418.56
37.75	30-10 31-09 32-08 33-07 34-06 35-05 36-04 37-03 38-02 39-01	3,020.00	6,568.50	3,284.25	78,822.00
39.45	40-01 31-10 32-09 33-08 34-07 35-06 36-05 37-04 38-03 39-02	3,156.00	6,864.30	3,432.15	82,371.60
41.23	40-02 41-01 32-10 33-09 34-08 35-07 36-06 37-05 38-04 39-03	3,298.40	7,174.02	3,587.01	86,088.24
43.15	40-03 41-02 42-01 33-10 34-09 35-08 36-07 37-06 38-05 39-04	3,452.00	7,508.10	3,754.05	90,097.20
45.09	40-04 41-03 42-02 43-01 34-10 35-09 36-08 37-07 38-06 39-05	3,607.20	7,845.66	3,922.83	94,147.92
47.12	40-05 41-04 42-03 43-02 44-01 35-10 36-09 37-08 38-07 39-06	3,769.60	8,198.88	4,099.44	98,386.56
49.33	40-06 41-05 42-04 43-03 44-02 45-01 36-10 37-09 38-08 39-07	3,946.40	8,583.42	4,291.71	103,001.04
51.60	40-07 41-06 42-05 43-04 44-03 45-02 46-01 37-10 38-09 39-08	4,128.00	8,978.40	4,489.20	107,740.80
54.02	40-08 41-07 42-06 43-05 44-04 45-03 46-02 47-01 38-10 39-09	4,321.60	9,399.48	4,699.74	112,793.76
56.52	40-09 41-08 42-07 43-06 44-05 45-04 46-03 47-02 48-01 39-10	4,521.60	9,834.48	4,917.24	118,013.76
59.19	40-10 41-09 42-08 43-07 44-06 45-05 46-04 47-03 48-02 49-01	4,735.20	10,299.06	5,149.53	123,588.72
61.97	50-01 41-10 42-09 43-08 44-07 45-06 46-05 47-04 48-03 49-02	4,957.60	10,782.78	5,391.39	129,393.36
64.91	50-02 51-01 42-10 43-09 44-08 45-07 46-06 47-05 48-04 49-03	5,192.80	11,294.34	5,647.17	135,532.08
67.97	50-03 51-02 52-01 43-10 44-09 45-08 46-07 47-06 48-05 49-04	5,437.60	11,826.78	5,913.39	141,921.36
71.21	50-04 51-03 52-02 53-01 44-10 45-09 46-08 47-07 48-06 49-05	5,696.80	12,390.54	6,195.27	148,686.48
74.60	50-05 51-04 52-03 53-02 54-01 45-10 46-09 47-08 48-07 49-06	5,968.00	12,980.40	6,490.20	155,764.80
78.21	50-06 51-05 52-04 53-03 54-02 55-01 46-10 47-09 48-08 49-07	6,256.80	13,608.54	6,804.27	163,302.48
81.94	50-07 51-06 52-05 53-04 54-03 55-02 ..... 47-10 48-09 49-08	6,555.20	14,257.56	7,128.78	171,090.72
85.87	50-08 51-07 52-06 53-05 54-04 55-03 .... 48-10 49-09	6,869.60	14,941.38	7,470.69	179,296.56
90.01	50-09 51-08 52-07 53-06 54-05 55-04 49-10	7,200.80	15,661.74	7,830.87	187,940.88
94.31	50-10 51-09 52-08 53-07 54-06 55-05	7,544.80	16,409.94	8,204.97	196,919.28
98.92	..... 51-10 52-09 53-08 54-07 55-06	7,913.60	17,212.08	8,606.04	206,544.96
103.71	.... 52-10 53-09 54-08 55-07	8,296.80	18,045.54	9,022.77	216,546.48
108.75	.... 53-10 54-09 55-08	8,700.00	18,922.50	9,461.25	227,070.00
113.97	.... 54-10 55-09	9,117.60	19,830.78	9,915.39	237,969.36
119.26	.... 55-10	9,540.80	20,751.24	10,375.62	249,014.88